



**Regular Meeting of the Board of Directors  
Thursday, January 15, 2026 - 9:30 am PST**

**WMMFA  
4900 9th Avenue NW, Suite 206  
Seattle, Washington 98107**

**Conference call (857) 357-0254 Access code: 755212#**

**AGENDA**

1. Call to order – *Peter Thermos*
2. Approve minutes of the November 20, 2025, regular meeting of the Board (**Board vote**) – *Peter Thermos*
3. Report on December operational and financial results – *Peter Thermos*
  - Pounds by CEP totals
  - Financial reports
  - Unpaid past due manufacturer's invoices to date
  - Restitution account balance and future expenditures
4. Q2 2026 proposed budget with annual volume and budget projections (**Board vote**) – *Peter Thermos*
5. Board member director nominees – annual vote (**Board vote**) – *Melissa Mallory, Peter Thermos*
  - Chairperson Melissa Mallory – Dell
  - Vice Chairperson Joyce Thung - Vizio
  - Treasurer Kim Fox – Lenovo
  - Secretary (open)
  - Member at Large Eric Gilbert – At Large
6. Executive Director Salary Increase Request – *Peter Thermos*
7. Matters to discuss at future meetings – *Peter Thermos*
  - a. Audit scheduling
  - b. 2025 Annual Report

Adjourn meeting